



<b>SUBJECT</b> <b>Work Environment</b>	<b>POLICY NUMBER</b> <b>300.020</b>	<b>PAGE</b> <b>1 of 1</b>
<b>SOURCE</b> <b>Academic Affairs – Administration</b>	<b>ORIGINATION OR LAST REVISION DATE</b> <b>04/18/06</b>	<b>EFFECTIVE DATE</b> <b>04/18/06</b>

I. POLICY

SJHMC Academic Affairs will ensure that the resident's work environment is safe and consistent with proper patient care, the educational needs of residents, and applicable program requirements by providing services and systems to minimize the work of residents that is extraneous to their educational programs.

II. PROCEDURE

- A. Residents on duty in the hospital are provided adequate and appropriate food services and sleeping quarters.
- B. Patient support services, such as intravenous services, phlebotomy services, and laboratory services, as well as messenger and transporter services, are provided in a manner appropriate to and consistent with educational objectives and patient care.
- C. An effective laboratory, medical records, and radiological information retrieval system are in place to provide for appropriate conduct of the educational programs and quality and timely patient care.
- D. Appropriate security measures are provided to residents in all locations including but not limited to parking facilities, on-call quarters, hospital and institutional grounds, and related clinical facilities (e.g. medical office building).
- E. Affiliation agreements should ensure a safe work environment.



<b>REVIEWED AND IN COMPLIANCE WITH:</b>	<b>DATE</b>
ACGME	04/18/06
CHW	04/18/06
JCAHO	04/18/06
RISK/LEGAL	04/18/06
HUMAN RESOURCES	04/18/06
<b>REVISED</b>	04/18/06
<b>APPROVED BY</b>	
POLICY/PROCEDURE COMMITTEE	04/18.06
GMEC COMMITTEE	