



SUBJECT Resident Moonlighting Policy	POLICY NUMBER 300.012	PAGE 1 of 2
SOURCE Academic Affairs-Administration	ORIGINATION OR LAST REVISION DATE 1/17/06	EFFECTIVE DATE 1/17/06

I. POLICY

It is the policy of SJHMC Academic Affairs that resident moonlighting must not interfere with a resident's professional development or duties within the entire framework of the training program, including clinical duties, clerical responsibilities, and personal study time.

II. PROCEDURE

A. Program Responsibilities:

1. Programs must not require residents to engage in moonlighting.
2. Programs must provide a prospective, written statement of permission from the program director that is made part of the resident's file.
3. Programs will closely monitor resident's performance and adherence to duty hours policy at all times, including moonlighting activities.
4. Program Director will withdraw permission for moonlighting if resident experiences decline in academic performance, educational experience and safe patient care.

B. Resident Responsibilities:

1. Resident will prospectively obtain written permission from program director for moonlighting activities.
2. Resident is responsible for obtaining required credentialing, licensure, DEA and adequate malpractice for external moonlighting activities.
3. Resident must adhere to duty hours policy, and report moonlighting activities on an ongoing basis (Academic Affairs Policy #400.002).

III. DEFINITIONS

Moonlighting: Professional and patient care activities that are external to the educational program.

REVIEWED AND IN COMPLIANCE WITH:	DATE
ACGME	1/17/06
CHW	1/17/06
JCAHO	1/17/06
RISK/LEGAL	1/17/06
HUMAN RESOURCES	1/17/06
REVISED	1/17/06
APPROVED BY	1/17/06
POLICY/PROCEDURE COMMITTEE	1/17/06
GMEC COMMITTEE	1/17/06